

The Power of PEOs Explained



Imagine a partner who helps alleviate many of your HR headaches and streamline processes in payroll, benefits, compliance - the whole package. That's what a PEO is like for your business. PEOs operate through a relationship known as "co-employment", allowing your business to leverage our strengths, resources, and expertise to help you succeed.



SHARED RESPONSIBILITY

When you partner with a PEO, you and the PEO are considered joint employers, sharing responsibility for areas including:

- Pay and employer tax reporting
- Employee benefits/workers' compensation
- Unemployment insurance
- Human resources compliance



UNITED POWER

If you're new to the concept of co-employment, it might seem like you'd lose control and oversight of your business. The good news is, that's not the case at all! The reason co-employment exists in a PEO relationship is to provide small to medium-sized businesses several impactful advantages:

- **Expert guidance and services** across your employer-related functions
- **Time saved** by offloading administrative burdens
- **Cost savings** through leveraging our large-group buying power
- **Access to more robust technology and benefits** at scale than you might obtain as an individual business
- **Flexibility** to consolidate and customize your outsourcing relationship(s)
- **A team of professionals** who are invested in your success and keeping you protected

Imagine your business is a car...
You are the driver, steering it where you want to go.
Your PEO is the mechanic, keeping it running safely & smoothly.
This is an easy way to think about co-employment.